



Public Health
Prevent. Promote. Protect.

NORTH CENTRAL PUBLIC HEALTH DISTRICT

“Caring For Our Communities”

POSITION ANNOUNCEMENT &
JOB DESCRIPTION
For

Public Health Nurse II

Please send a resume and letter of interest to:

North Central Public Health District
Attention: Operations Manager
419 E. 7th Street, The Dalles, OR 97058

OR

By email to:
kates@ncphd.org

Application Deadline: May 31, 2024



Public Health
Prevent. Promote. Protect.

NORTH CENTRAL PUBLIC HEALTH DISTRICT

“Caring For Our Communities”

Job Description: Public Health Nurse II

Our Vision

We lead and inspire our community in the creation of an equitable, safe, and healthy environment.

Mission Statement

Prevent, Promote, and Protect for a thriving community.

Values

As NCPHD staff we commit to guiding our decisions, behaviors, and relationships by these values:

- H** – Healthy people and communities / Holistic approach
- E** – Equity and social justice / Evidenced based
- A** – Accountability and quality / Advocate, inform, educate
- L** – Leadership and innovation / Leading the way in public health initiatives
- T** – Trust and transparency / Trust through interactions with one another
- H** – Humility and respect / Health and well-being of all people

Job Title: Public Health Nurse

Department: Public Health

Reports To: Clinical Programs Supervisor

Salary Grade: Class 14 (\$5,126.70-6,689.20 per month)

FLSA Classification: Non-Exempt

Revision Date: April 2024

Summary:

Provides generalized Public Health nursing care on an individual and population-based level, in alignment with assigned program area in accordance with nursing scope and standards of practice. Provides a systemic problem solving method based on the following nursing process:

- Assessment
- Nursing Diagnosis based on assessment
- Plan of Care
- Intervention
- Evaluation of Intervention

This position requires a high degree of professional judgment and skill and may include supervisory activities.

Essential Functions:

- Provides public health nursing services in instances where the problems are of particular difficulty; larger caseloads with more responsibility.
- Takes considerable responsibility in the development of community assessment, organization and planning and evaluation of health services with community groups and within the context of program service delivery.
- Serves as a team leader in the assessment of nursing needs of individuals and families in the development of nursing care plans.
- Delegates functions to paraprofessionals or community health worker as indicated.
- Participates in orientation, teaching and supervision of inexperienced staff nurses, nursing students, and members of allied agencies.
- Works closely and collaboratively with state program liaisons in quality assurance activities to meet all program element requirements per assigned program.
- May prepare program reports and complete program plans
- Prepare for triennial reviews including updating policies and meeting with state staff to review program performance.

- Strong interpersonal abilities to communicate effectively and clearly with a diverse population.

Specific Program Area Essential Functions (as assigned):

Reproductive Health/Immunizations

- Plans and directs clinics such as those covering family planning, immunization, and sexually transmitted diseases (STDs).
- Assess and prescribe treatment according to established protocols and standing orders including (but not limited to): STD examinations, family planning counseling, pregnancy testing and options counseling, evaluation of need and provision of immunizations.
- May involved care coordination and direct care of clients with complex infectious disease including HIV and Tuberculosis.
- Provide school classroom or community education as facilitator or presenter.

Communicable Disease

- Conducts epidemiological investigations of communicable disease cases and outbreaks that threaten the health of the community in collaboration with the communicable disease team, providing consultation and subject matter expertise in the clinical and pathophysiological processes.
- Provide care coordination and follow up treatment as needed (e.g. immunizations, chemoprophylaxis, etc.)
- Provide both written and oral presentations to the community in the education of treatment and prevention of disease spread.

Secondary Functions:

- Actively participates in emergency public health preparedness plans, drills, and exercises.
- Is to respond to a public health emergency as needed.
- Any employee may be required by their manager to perform other duties which may be necessary or desirable and for which the employee is qualified.
- Develop and maintain effective, harmonious and reasonable work relationships with others.

Knowledge, Skills, and Abilities:

- Unencumbered Registered Nurse (RN) license in the State of Oregon required or 5-years experience as RN with progressive responsibility and understanding of Public Health.
- An understanding of and experience with population-based health practice.
- Experience working as a member of a team.
- Understand the core functions of Public Health and essential services as they relate to population-based health practice.
- Practiced independent problem solving skills a must. Must be reliable and dependable to work independently.
- Be committed to life-long learning.
- Be flexible and able to respond to the needs of populations through partnerships.
- Must possess a valid driver's license.
- Must pass a background check.
- Regular and predictable attendance expected.

Work Environment:

The work environment and physical demands here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

NCPHD is a trauma informed organization. A trauma informed philosophy guides the organization's adoption of changing the question from "what's wrong with you?" to "what's happened to you?" All staff are expected to increase their knowledge of trauma informed practice and participate in related tools used in relating to each other, clients and customers.

Specific Tasks Involved:

See essential functions.

Veteran's Preference:

If you are requesting Veteran's Preference, you must complete the Veteran's Preference Form and attach a copy of your DD214/DD215. If you are a disabled veteran, you must also include a copy of your Veteran's Administration benefit summary/award letter along with your application.

Equal Employment Opportunity Employer:

North Central Public Health District is an Equal Employment Opportunity Employer and does not discriminate against any employee or applicant for employment based on race, color, religion, national origin, age, gender, sex, ancestry, citizenship status, mental or physical disability, genetic information, sexual orientation, veteran status, or military status.